

# First Annual Report 2017 - 2018





# 1. Introduction & Summary

Swindon City of Sanctuary aims to promote a culture of welcome, inclusion and support for everyone in Swindon, with a focus on those seeking sanctuary. In practical terms, we work to do this by bringing people and organisations in our community together, providing specific initiatives through projects, running community events, raising awareness and campaigning for social justice.

We were first launched in October 2016 by a group of Swindon people who were moved to act in support of the increasing numbers of people from across the world seeking refuge as war, hunger, political turmoil and climate change have driven people from their homes and families.

We are an independent charitable organisation affiliated to the national **City of Sanctuary Network**. During our first year we worked with **The Harbour Project** and the national network to identify specific areas of work which were a priority for Swindon. These have led to the establishment of a range of projects in areas such as housing, transport, sport, education and social integration.

We have worked with schools to raise awareness of migration and asylum issues amongst children and their families. We have used the framework of national Refugee Week to organise and coordinate public events in Swindon. We have invited individuals, businesses and community groups to pledge their support for our cause by welcoming refugees, asylum seekers and other visitors to our town, and in some cases into their homes. Finally, we have reviewed our work and made plans for the future.

We hope you will enjoy reading this report of our first year's work and will join with us in thanking the thousands of Swindon people who have helped us this year. They have given their attention, their pledges of support, their time and their money. But above all they have given their hearts, to prove that Swindon can and will be a place of welcome, peace and security – a real **City of Sanctuary**.

Shareen Campbell  
**Chair of Trustees**  
March 2018

Nicola Wood  
**Development Worker**  
March 2018

## Our Charitable Objects

To advance the education of the public in general, especially in Swindon, about the issues relating to refugees and those seeking asylum.

To provide, or assist in the provision of, facilities and activities for recreation or other leisure time occupations, in the interests of social welfare, with the object of improving the conditions of life of those persons who have need of such facilities.

The promotion of equality and diversity for the public benefit, by promoting activities to foster understanding and engagement between people from diverse backgrounds.

The prevention and relief of poverty amongst those granted refugee status and those seeking asylum in Swindon.





## 2. Impact & Value

Our successful launch in October 2016 quickly led to the promise of funding to help us begin to deliver our objectives in Swindon across a wide range of areas mentioned above.

We are proud of having established many successful projects which are already meeting the targets we set for them. We are hugely encouraged by an enthusiastic and growing band of local volunteers and pledges of support. In this section, you will find an account of all the practical ways in which we have been delivering our charitable objects during our first year.

### Room For All - Hosting Scheme

Asylum seekers anticipate the granting of leave to remain and the achievement of their official Refugee status with excitement. When they receive it however, they are given a period of only 4 weeks after which all previous support with accommodation and financial allowance from the Home Office ceases abruptly. It is at this stage that, without intervention, refugees can find themselves destitute.

This project began in response to a need identified by refugees using **The Harbour Project**. It started as a 3-month pilot running from June to August 2017. Two dedicated volunteers initially worked with us on the pilot, seeking guidance and advice from the Sanctuary Hosting team in Oxford and becoming members of **NACCOM** (No Accommodation Network) who support hosting schemes across the UK.

During the pilot, 8 hosts signed up and 4 guests (refugees) were successfully matched to host families. By the end of the 3 months all 4 guests had successfully moved on and found alternative accommodation. Swindon City of Sanctuary cannot offer hosts payment and we are proud that Swindon people have voluntarily offered simply a home, food and friendship.

After a short break, during which we sought feedback from volunteers, hosts, guests and The Harbour Project, we refined our documents and systems and successfully secured grant funding from the **Wiltshire Community Foundation**, enabling us to employ a **Hosting Coordinator** for 8 hours a week from January 2018, and thus expand the scheme this year to meet growing need.

"This is where our guest found himself aged 19. Two years after fleeing detention in a country that doesn't recognise him, using plane, coaches, lorries, foot, and yes, the boat... Having made it to Swindon, he was finally granted leave to remain. He stayed with us 4 weeks and is now part of our family."

"Opening our home to our guest, a refugee from Kuwait, has been the most insightful, emotive and inspiring experience. We could not have asked for a more kind, caring and humble addition to our family. Here we are sharing traditional Arabic food prepared by our guest and his friends. These guys are our brothers."

"He learnt a little more English, he laughed at the same things as us, he followed world news intently. We learnt where to buy Halal meat, how alien a knife & fork can be, how rough life is for far too many, and that family can be made in just four weeks".

9 refugees

11 hosts

5 volunteers





## We're Open

What began as a pilot evening in June 2017 has become a popular weekly event every Thursday evening at the independent-owned **Darkroom Espresso** coffee shop in the town centre.

The aim of this project has been to create an environment where refugees and asylum seekers can easily socialise and integrate, both with each other and with local people. Working with **Swindon City of Sanctuary** volunteers, the coffee shop offers drinks and snacks and we organise live music, board games and activities to promote conversation and friendship in a very normal environment.

The project has now been awarded a grant from the **Police & Crime Commissioner for Wiltshire & Swindon** to help make it sustainable. This is being used to assist with travel costs and refreshments for those unable to pay, enhance the entertainments and promote the event. This year (2018) has seen a steady increase in numbers attending.



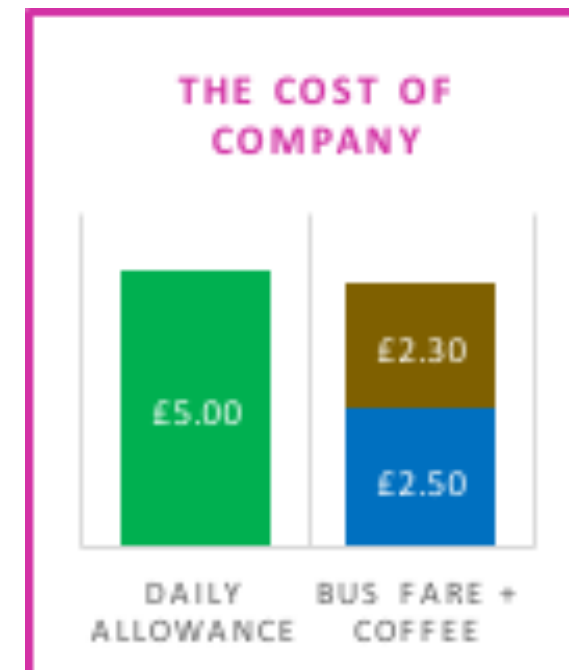
**230** sanctuary seekers attended in the first 6 months

**15+** of these now attend each week

**12** volunteers, including a lead and deputy, have been drawn in from the community

Growing numbers from the wider community are being drawn in by regular live music offered free by artists.

The project aims to expand during the coming year and to support the development of a new friendship and mentoring scheme between sanctuary seekers and Swindon people, which we plan to develop.





## Refugee Week

Refugee Week took place all over the UK from 19th-25th June 2017. Thanks to the hard work of many volunteers it was a huge success for us, being the biggest Refugee Week organised to date in Swindon. Adopting the national theme of **Different Pasts, Shared Future**, we worked with **The Harbour Project**, **Voluntary Action Swindon**, **Swindon Amnesty**, **Artsite**, **Swindon Peoples' Assembly** and many other groups and volunteers to organise arts and educational events. The events served as a valuable opportunity to raise not only funds but also awareness.

3

Swindon businesses donated sums to support the week

12

schools and 1 college took part in Refugee Week 2017

10

schools ran activities during the week, engaging with the theme

3

schools worked with visiting artist Gil Doron to explore his alternative UK flag

In some schools, students took the initiative to raise funds for Swindon City of Sanctuary; refugee issues were discussed on **BBC Wiltshire** and **Swindon 105.5** community radio reaching thousands, including a special show on Refugee Day featuring a local refugee; and our local newspaper, the **Swindon Advertiser**, reported fully on the events, reaching a wide local audience.

Planning has begun for **Refugee Week 2018**, with different organisations offering to put on events during the week and **Swindon City of Sanctuary** acting as coordinator. We have also begun looking for regular funding, with the aim of making Refugee Week a high profile, annual feature in Swindon's calendar.



We engaged with **2000** students  
and over **600** adults during  
**Refugee Week 2017**



## Pop-up Restaurants

In 2017 we held two 'pop-up restaurants' in partnership with **The Harbour Project**. The restaurants were run entirely by local sanctuary seekers, both cooking and serving the food, and attended by 50 local residents.

Through our pledge system, the use of the town's Central Community Centre was offered for free by the **Mechanics' Institution Trust** (the local charity that manages the building), the kitchen and front of house were supported (including food hygiene and waiter training) by two local restaurants, **Los Gatos** and **Gaetano's Ristorante**, and the ingredients were donated by local suppliers.

The tables, menus and venue were decorated to the theme of the country of origin of the food (West African and Iranian) and live music and dance performances took place in a break before the final course. Both events sold out within a few days of tickets going on sale.

The pop-up restaurants were not only a chance for local asylum seekers and refugees to gain valuable work experience in a restaurant-like setting in the UK, but also an opportunity to engage with the local community through sharing their food, culture and skills and culture, and for the local community to show we value and appreciate them for what they can bring to our town and the UK.

All proceeds from the events went to support the work of **The Harbour Project** and **Swindon City of Sanctuary**.

We are now looking for other local restaurants to pledge their support for Swindon to be a **City of Sanctuary** through supporting us to run more pop-up restaurants in the future.

**30** sanctuary seekers were involved in running the restaurants, **100** local residents attended and we raised **£1,800**





## Schools of Sanctuary

The national **City of Sanctuary** network has a strong theme relating to **Schools of Sanctuary**. An award/accreditation system has been developed where schools can commit to follow a programme to engage teachers and students with refugee issues, and a range of useful tools for teachers has been developed and is available free.

Work in schools contributes strongly towards our aim to publicise and celebrate the contribution of asylum-seekers and refugees and to challenge hostility and discrimination against them as not only do the teachers and children gain an understanding of the issues and challenges facing the world, but they take this home to their families.

During the last year, we have built up relationships and engaged well with local schools, being invited to speak in five schools about the refugee crisis and how schools can contribute to tackling the issue locally. Following the success of Refugee Week, a retired teacher has volunteered to lead for us on Schools of Sanctuary. Through her work, the **Global Learning Programme** funded a regional launch event in Swindon in January 2018, at which workshops were led by teachers from schools already accredited as Schools of Sanctuary and speakers from the national City of Sanctuary charity attended.



34

school representatives attended

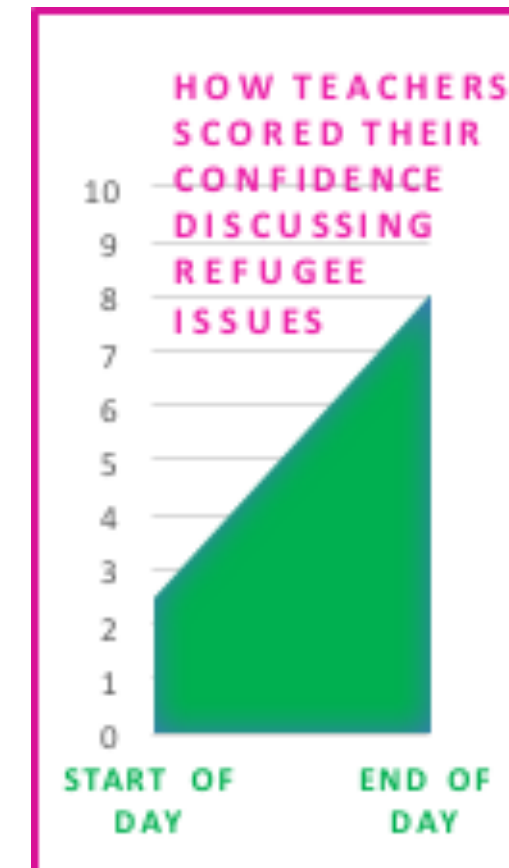
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Swindon schools have committed to work towards accreditation

6

local teachers have formed an advisory group to develop the project

Feedback was extremely positive with teachers reporting a huge increase in confidence discussing refugee issues with their students.





## Swindon United

‘Encouraging integration between asylum seekers and the Swindon community through football’

**Swindon United** is a joint project of **Swindon City of Sanctuary** and **The Harbour Project**, working with a group of footballers from the refugee community with the goal that they enter themselves into local football leagues without external support.

By working with the Wiltshire Football Association, we have:

- Found a professionally qualified coach to work with the team.
- Supported the team with the cost of pitch hire.
- Organised friendly matches with **Leicester City of Sanctuary**, with a local business supporting the cost of travel.
- Raised travel sponsorship from local organisations to enable the team to travel to an International game at Wembley after free tickets were offered.

A Swindon-based graphic designer pledged his services to design a logo for the team.



## Transport Scheme

This scheme aims to support destitute refugees with transport costs, prioritising those in the high risk period immediately after being granted Refugee status, when they must find housing and employment to start their new lives. In October 2017, through an initiative by **Business in the Community**, we met with **Thamesdown Bus Company**.

- Thamesdown agreed to match any funding raised by us towards providing free bus passes for local refugees and asylum seekers.
- We began an online fundraising campaign and to date, as well as raising £96 in one-off donations, have achieved 1/3 of our target of £150 a month in regular direct debits.
- Two refugees on our hosting scheme have already benefited from free travel passes, enabling one to travel to a new job and another to access English classes and vital services,
- We are campaigning to raise more funds through direct debits so that we can provide travel to more vulnerable asylum seekers and refugees.

“That bus pass element compared to getting place to live might seem like not much, but it made a difference in a “cherry that gave its flavour to the whole cake” kind of way. The bus pass helped me get to job interviews and when I started working, I didn’t have to worry about the logistics until the first pay-check. Thank you so much for the comprehensive and well-thought out support.”



## Welcome Walks

We were delighted to be able to employ an intern from September to January with joint funding from **The Joffe Trust** and **Bath Spa University**. In addition to organisational support, her work was focused on establishing the Welcome Walks project.

Welcome Walks aims to offer regular walking tours of Swindon, as a show of welcome and pride in the town from the community, with walks being open to all new arrivals. It is hoped that walkers will not only learn about the town's people, history, sights and amenities, but also meet other newcomers embarking on a shared future in Swindon.

In consultation with **Swindon Central Library**, Tourist Office and **InSwindon** (operators of the town centre) a clearly mapped route was drawn up. Opinions were sought of those new to Swindon, including asylum seekers, on what they would like to find out about during the walks. After a recruitment drive for volunteers, a pilot Welcome Walk was arranged, to which all newcomers to Swindon were invited. We were delighted also to welcome the **High Sheriff of Wiltshire** to this first walk and receive her positive and helpful feedback.

As well as historical input from **Swindon Heritage**, other organisations engaged included **Swindon Mind**, **Swindon Borough Council's Wellbeing Team**, the **Research Councils**, **BBC Wiltshire**, **Swindon Advertiser** and **The Harbour Project**.

Following the pilot, we are reviewing the project to decide how best to take it forward, in particular with a view to engaging businesses who recruit from outside Swindon.

In 2015-16, more than **9000** new people came to live in Swindon. Almost **2000** came from outside the UK\*  
\*ONS population figures.





## Biometric Residence Permits

“BRP” cards are required by the **Home Office** to be carried by all non-EU residents in the UK, including refugees. Our campaign is to have a facility in Swindon where they can be issued. Despite Swindon hosting major international employers and being a designated dispersal town for refugees for nearly 20 years, those needing them must travel to Oxford, Bristol or London.

- Robert Buckland MP has supported our campaign in principle
- A major local Post Office has indicated willingness to issue the cards
- We have had support from Honda, some of whose staff face the same issue

The campaign on this issue continues.



## Sanctuary in Parliament

Four sanctuary seekers and two volunteers from **Swindon City of Sanctuary** attended the **Sanctuary in Parliament** Event in November 2017 in the Palace of Westminster. The event, titled ‘**Dignity not Destitution**’, was organised by **City of Sanctuary** and **Asylum Matters**, also attended by **Refugee Action**, the **British Red Cross** and the **NACCOM** (No Accommodation) network.

The group met with Swindon MPs **Justin Tomlinson** and **Robert Buckland** to discuss the prevention of poverty and the risk of homelessness for those seeking refuge in the UK. Key campaign issues for Parliament include:

- The right to work for asylum seekers who have been waiting for a decision on their case for over 6 months (the Home Office target period)
- An increase in the rate of asylum support from 50% to 70% of mainstream income support (a return to the policy of pre-2015)
- Extension of the ‘Move On’ period of a refugee who has just received their ‘Leave to Remain’ from 28 days to 50 days to prevent homelessness and destitution.

## Engaging with Beneficiaries, Volunteers and Supporters

We have sought to engage with our audience in a variety of ways, in order to ensure we respond to needs and maximise support.

- Through bi-monthly newsletters to all our supporters we have kept them up to date with our work.
- With the pledged support of a local media company, we have had advice on using social media to promote our cause and adopted a Social Media Policy & Guidelines.
- A local newspaper journalist has met with us to discuss how we can best engage the press and publicise our work, projects and events.
- Local press and radio have regularly covered our work as a result of press releases and contacts
- We have recently recruited 2 volunteers to focus on Public Relations and Fundraising for both Refugee Week 2018 in a general capacity.
- The **Mayor of Swindon** has honoured our volunteers and those who pledged their support in an event at the Civic Offices.

272

subscribers  
receive our  
regular  
digital  
newsletters



Our aim is to include sanctuary seekers on our Board of Trustees and we have understood the challenges of involving people on a regular basis who are themselves facing new and uncertain times in their lives. Establishing a formal advisory group of refugee seekers has not yet been possible, though we believe it is vital to have their input in all aspects of our work.

- We have engaged regularly with ad hoc groups at **The Harbour Project** and **We're Open**.
- A new refugee has begun regularly to attend board meetings.
- Refugees and asylum seekers are volunteers in all our activities.
- Two refugee representatives joined us and contributed positively to our planning away day.
- We have a dedicated place on our Board for a **Harbour Project** representative (staff or trustee) and continue to work closely with them to respond to identified needs and co-ordinate activity.
- As part of a campaign to promote equality and inclusion in Swindon, we worked with we worked with **Voluntary Action Swindon** and **Viewpoint Community Media** to produce a short film about our work, along with five other Community & Voluntary Sector groups working on a range of equality issues in Swindon.  
The film can be watched on our website:  
<http://swindon.cityofsanctuary.org/>

As well as the many individual, business and community organisations who have formally registered their support, we have had donations and help in kind from dozens of others, including free advice, conference facilities, training, design and printing.

## 3. Organisational Development & Governance

As a new organisation, our primary focus has been on getting to work quickly with the objectives we have set ourselves. However we have recognised that to do this effectively we need capacity, sustainability, good governance and a sound organisational base.

During the year we have:

- Developed a plan for our first two years, on the basis of which we received a grant for core funding.
- Carried out a skills audit and elected a Board of Trustees including a Chair, Treasurer and Secretary.
- Written and agreed a Constitution including our Charitable Objects.
- Employed a Development Worker, increasing her hours and salary after a review.
- Submitted our application to the **Charity Commission** for recognition as a Charitable Incorporated Organisation.
- Secured funding for and employed an intern to help develop our organisational infrastructure (web and social media presence, digital filing system and database) and lead on a specific project.
- Secured free office accommodation, through the pledges of a local business and a community infrastructure organisation.
- Begun the development of key organisational policies, including Staff and Volunteer Agreements, Safeguarding Policy for Children and Adults, Data Protection, Social Media Policy & Guide.
- Developed Operational Policies and Procedures for our Projects.
- Bid for and successfully secured funding for projects through the **Wiltshire Community Foundation** and **Police & Crime Commissioner**.
- Secured a seat at the strategic multi-agency quarterly forums overseeing the support of refugees and asylum seekers in Swindon, which directly informs our campaigns.
- Ensured our Trustees are aware of changes to data protection and our procedures compliant with General Data Protection Regulation (GDPR).
- Designed and produced leaflets about our work with the pledged support of local designers and printers.
- Reviewed and appraised our own work and agreed our priorities for the future with the voluntary help of a local specialist consultant in organisational development.



## 4. Our Ambition and Longer-term Strategy

In January 2018 we held an away day which was attended by trustees, employees, lead volunteers and two people with personal experience of seeking sanctuary. A professional facilitator volunteered to lead the day and conference facilities were donated by **DoubleTree by Hilton**.

During the day we:

- Reviewed what we have achieved and learnt since our launch in October 2016.
- Recognised our strengths and the challenges facing us.
- Identified priorities for the next three years.

Just over a year ago, we were a small, informal group of individuals with nothing to connect us but our passion, enthusiasm and the promise of funding if we came up with a deliverable plan of action. We are now a properly constituted organisation with a clear vision and mission, a range of active projects, two employees and a number of sources of funding including charitable grants, corporate support and individual donations. We have not only succeeded in making more people feel welcome to Swindon, but have also reached thousands of Swindon people and shown them how we can work together to welcome our new neighbours from around the world and around the country.

Our key strengths have been in:

- Establishing initiatives quickly.
- Generating 'support in kind' from small businesses in particular.
- Involving refugees and asylum seekers in our work.
- Working well in partnership with other charitable and voluntary organisations.
- Making strong links with funders and successfully bidding for grants.
- Using the network of support from the national **City of Sanctuary** network.
- Forging positive relationships with **Swindon Borough Council** and other statutory organisations.
- Making excellent use of our positive relationship with local media.

Nevertheless, we have faced and will continue to experience challenges. We understand we must secure and stabilise our organisation and its place in the community sector before we develop our work further.

In particular, we need to:

- Build the breadth, depth and capacity of our Board of Trustees.
- Confirm our status as a Charitable Incorporated Organisation.
- Consolidate our organisation with policies, procedures and clear operational guidelines to ensure the sustainability of our projects.
- Move from actively 'doing' to 'facilitating' and 'co-ordinating'.
- Raise funds in a more targeted and focused way.
- Get better at measuring the impact of what we do.

We also recognise that we are working in a shifting environment where global change and political developments will affect our work even here in Swindon. It is with these strengths and challenges in mind that we have considered our strategy for the future.





## The next three years: Facilitate, Enable, Support

Building on the projects we've established to date, and capitalising on the relationships we've built with those who have pledged support, our priorities for the future are to:

### Governance

- Recruit additional skilled trustees to increase our capacity and ensure sustainability.
- Secure a positive response from the **Charity Commission** on our charity registration application.
- Continue the development and adoption of a set of underpinning Organisational Policies, in particular ensuring our Safeguarding Policy and practice is fit for purpose and that all policies and procedures comply with Charity Commission guidance.
- Ensuring staff and trustees have the necessary training and support to enable us to function according to our agreed policies, to the best of our ability and within our capacity.
- Develop qualitative and quantitative measures of impact with advice from other organisations and the **City of Sanctuary** network.
- Secure longer-term funding for our core operational costs.

### Projects

- Make a bid to **NACCOM** for funds to facilitate the expansion of the Room for All hosting scheme and co-ordinate our work with other statutory and voluntary housing bodies.
- Support the continued success of **We're Open** and work with **The Harbour Project** to secure its future.
- Target fundraising at specific initiatives, including the **Transport Scheme**, **Refugee Week** and **Swindon United**, to enable them to deliver their objectives.
- Support the five schools aiming to become **Schools of Sanctuary** and build on their success for future years.
- Capitalise on the successful pilot of **Welcome Walks** initiative and work with others to support its future.
- Co-ordinate **Refugee Week** every year, encouraging more groups to organise events, to maximise its reach.
- Work with **The Harbour Project** to find sustainable support for the **Pop-Up Restaurant** initiative and ensure it reaches a wide audience across Swindon.

### Campaigns

- Recruit and develop volunteer fundraisers to increase and sustain our unrestricted funds, to increase our media presence and enable our campaigning capacity.
- Continue to work with **Swindon Borough Council** to further develop Swindon as a **City of Sanctuary**.
- Work with our MPs in Swindon North and South on Parliamentary Campaigns to reduce and prevent destitution and homelessness amongst sanctuary seekers in the Swindon.
- Continue our campaigns work on BRP cards & Legal Aid for sanctuary seekers.

### New work

- Work with a university and/or national **City of Sanctuary** and the **Home Office** to develop a research proposal in relation to the impact of global migration on Dispersal Towns, in order to better identify future projects and campaigns.
- Establish new contacts within the **Home Office** and its housing contractor to address and improve the standard of asylum seeker and refugee accommodation.
- Work with **The Harbour Project**, local people and **City of Sanctuary** networks to develop a successful mentoring/befriending scheme.
- Respond to new issues and campaigns from **City of Sanctuary** and **NACCOM** as national and global events demand.





# 5. Financial Information

Not many small charities, when starting out, are lucky enough to find financial support so early in their development, and we cannot adequately express our gratitude to the late **Lord Joffe** for his generosity and willingness to support our cause from the outset. Without it, we could not have made such progress. For this reason, and for the purposes of this report, we have based our accounting year from when the Joffe funding began (1st February 2017 – 31st January 2018)\*

## Income

The **Joffe Trust** has been our major source of income for the first year and has funded the salary of our Development Worker and some key office equipment (such as a laptop, printer and telephone) to enable her to undertake the job.

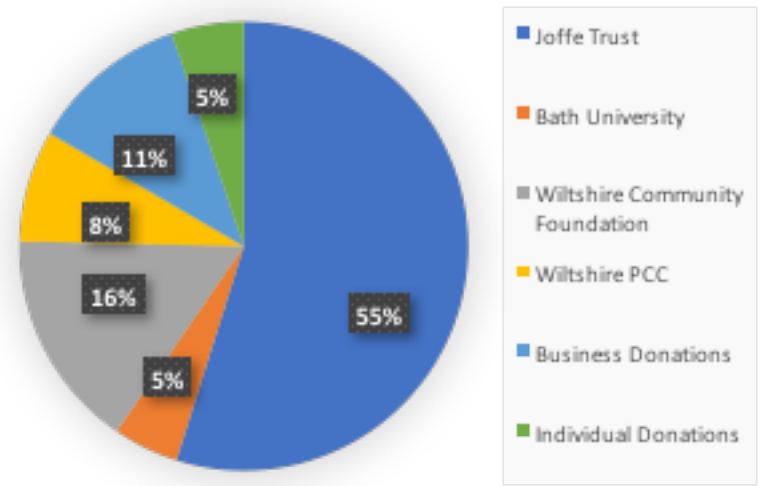
Nevertheless, we have not rested on our laurels. As projects have taken shape, we have sought other sources of funding, successfully applying for grants from the **Police & Crime Commissioner for Wiltshire & Swindon** and from the **Wiltshire Community Foundation**. In addition, we have been very well supported by some local small businesses and by individual donations, and it is extremely encouraging not only to have their financial support, but to have their active involvement for the work we are doing.

Donations from individuals have also made a not insignificant contribution to our income, with events, such as Refugee Week, and specific appeals, such as for the Transport Fund, drawing support from the public. The chart above summarises our sources of income for the year, which totalled £32,224.44.

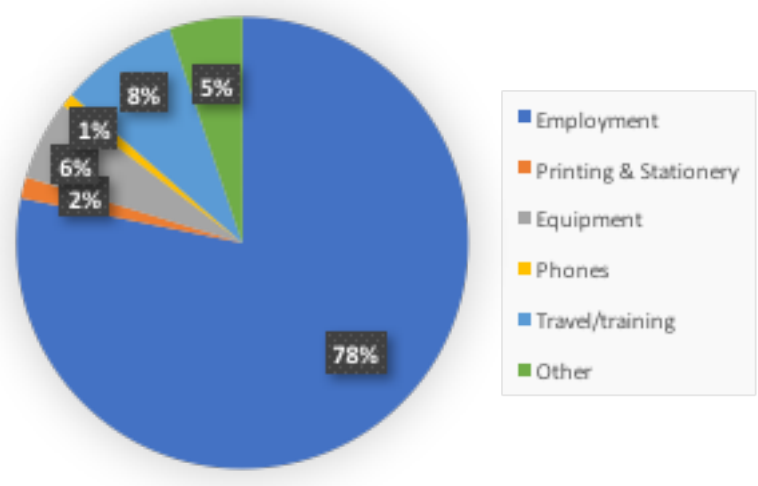
## Expenditure

Our expenditure for the year totalled £18,424.51. The pattern of expenditure demonstrates clearly how important grant funding for our Development Worker has been this year. Also included under ‘employment’ is the salary paid to our intern (funded 50:50 by **Bath Spa University** and **The Joffe Trust**) and the first month of our part-time Hosting Scheme Co-ordinator.

Where our money came from



How we have spent funds



We have also received generous support in-kind and, as a result, expenditure in other areas has been kept to a minimum. However, we recognise the need to work actively to increase our fundraising capacity and have recently recruited two volunteers specifically to work on fundraising. In particular, as the summary table below shows, we have some unfunded costs for the **Swindon United** football initiative, which are meanwhile being met from general unrestricted funds.

Funder/Source	Balance b/f	Income	Expenditure	Balance c/f
Joffe Trust		£18,897.62	£14,625.35	£4,272.27
We’re Open		£2,550.00	£170.00	£2,380.00
Room for All		£4,994.00	£377.00	£4,617.00
Refugee Week		£1,762.61	£958.91	£803.70
Swindon United		£550.00	£968.50	-£418.50
Transport Fund		£195.39	£94.50	£100.89
Unrestricted	£376.47	£3,274.82	£1,230.25	£2,421.04
Total		£32,224.44	£18,424.51	£13,799.93

Having applied for Charitable Incorporated Organisation status, we anticipate that not only will it be easier to raise funds by public donations, it will also opens doors to other charitable trusts and grant-giving bodies to whom we will be able to apply for funds in the future.

At the 31 January 2018, we are left with a balance to carry forward of **£13,799.93**, of which **£11,378.89** is restricted funds and **£2,421.04** is unrestricted (restricted funding carried forward is already accounted for in expenses to be incurred next year, some costs which we have incurred during this accounting period have not yet been charged).

\*A full set of accounts for our first year from 01/02/ 2017- 31 /01/ 2018 is available to authorised parties.



## Donations in Kind

In addition to the financial support outlined here, attention must be drawn to the large number of donations we have received in-kind. This kind of support has a financial value which, although difficult to quantify in the accounts, has played a significant part in our being able to progress our work.

Donations in kind during this year have included:

- The time given willingly and unconditionally by all of our wonderful volunteers.
- Office space provided free by **DESK Co-working** and **Voluntary Action Swindon**.
- Interview space provided by **The Great Western Hotel**.
- Conference facilities provided by **Hilton Hotels**.
- Facilitation provided by **C Squared Change Consultancy**
- Ingredients from **Heritage Fine Foods of Devizes**, **Waitrose Swindon** and **Bookers Wholesale**, towards our pop-up restaurant events.
- Expertise and loan of table linen from **Los Gatos Tapas Bar** and **Gaetano's Ristorante** for pop-up restaurants.
- Expertise from **Social Media Support Ltd**.
- Graphic design services from **Marcus Murphy**.
- Free and discounted printing services from **They'll Love**.
- Free meeting space, room use and parking space from the **Mechanics' Institution Trust**.
- Filming and editing of Refugee Week 2017 event from **Swindon Viewpoint**.
- Filming and co-editing of SCoS film from **Viewpoint Community Media** and **Voluntary Action Swindon**.

**We greatly thank all the organisations and individuals who have contributed to our work and the many others who pledge to do so in the future.**