

PUBLIC HEALTH GUIDELINES

It is no longer a legal requirement to conduct a specific coronavirus risk assessment. It should now be considered alongside other communicable diseases such as flu and norovirus. However, effective Public Health measures should be in place to protect workers, visitors, customers, and contractors.

These Public Health control measures are not required by law but they are effective mitigations against a range of communicable diseases:

1. Sufficient Ventilation
2. Robust cleaning, personal hygiene and hand washing
3. Regular training
4. Physical distancing
5. Work from home
6. Exclusion of symptomatic individuals
7. Supporting vaccination uptake

These measures should be adapted to individual circumstances and a proportionate level of Public Health control measures put in place to help reduce the transmission of infection. This information should be available at the Welcome desk.

1. **Sufficient Ventilation** – Ventilation is important to bring fresh air in from outside and to remove stale, hot, humid air which may contain pollutants and other impurities. If possible, activities should take place outdoors. If indoors, doors and windows should be open as appropriate. People may wear masks if they choose but this is not a requirement.
2. **Robust cleaning, personal hygiene and handwashing** – Robust cleaning procedures should be in place. Good respiratory hygiene should be followed. Hand washing is one of the most important control measures and everyone should be encouraged to wash their hands frequently and effectively. Where this is not always possible, hand sanitiser should be available. There should be an adequate supply of soap and hot and cold water available.
3. **Regular training** – People should be reminded about Public Health control measures periodically in particular the importance of ventilation, good hand washing practises and physical distancing.
4. **Physical distancing** – Many of our events mean that physical distancing cannot always be accommodated and restricting numbers to an event not feasible. Outdoor events should be encouraged and when events take place indoors, people should be requested to maintain a respectful distance from each other.
5. **Work from home** – this is not appropriate.
6. **Exclusion of symptomatic individuals** – People should be reminded that if they experience any symptoms of infection, they should not attend an event. People who test positive for Covid should not attend an event.
7. **Supporting vaccination uptake** – Trustees recognise the importance of vaccination and will promote its benefits.

Vulnerable Workers:



Vulnerable workers are no longer at substantially greater risk than the general population and are advised to follow the same guidance as others on staying safe and preventing the spread of infection.

Welsh Government, Public health guidance for employers, businesses and organisations:
Coronavirus, update May 2022.

Adopted January 2023 by HBTSR