





# What in your view does a welcoming Council look and feel like?

Empathetic

Open

Collaboration

Inclusive

Understanding

Access to services and information for all

Non-judgemental; accepting

Compassionate

Ready to help



# What in your view does a welcoming Council look and feel like?

Listening

Listening

Welcome to all

Supportive of refugees. Offering help

Collaboration

Optimistic

Going above the minimum

Willing to learn, understand other cultures and support

Avoids gatekeeping



# What in your view does a welcoming Council look and feel like?

Conservation with a human

Open, safe and strong

Non judgmental

Joined-up in providing sanctuary

Celebrating value of migration

Experienced at using interpreters

Learning

Kind open

inclusive





# What in your view does a welcoming Council look and feel like?

Awareness raising

Walking the walk

Approachable

People being themselves, their whole self

Signposting to services

Creative

Open and transparent

Kind

Accepting of all



# What in your view does a welcoming Council look and feel like?

Creating new spaces, humility, humanitarian

Solution focused

Good access to services, work well with partners, friendly, help from volunteers with language skills, agencies put on help days and open days

Learning. Curious. Nonjudgmental

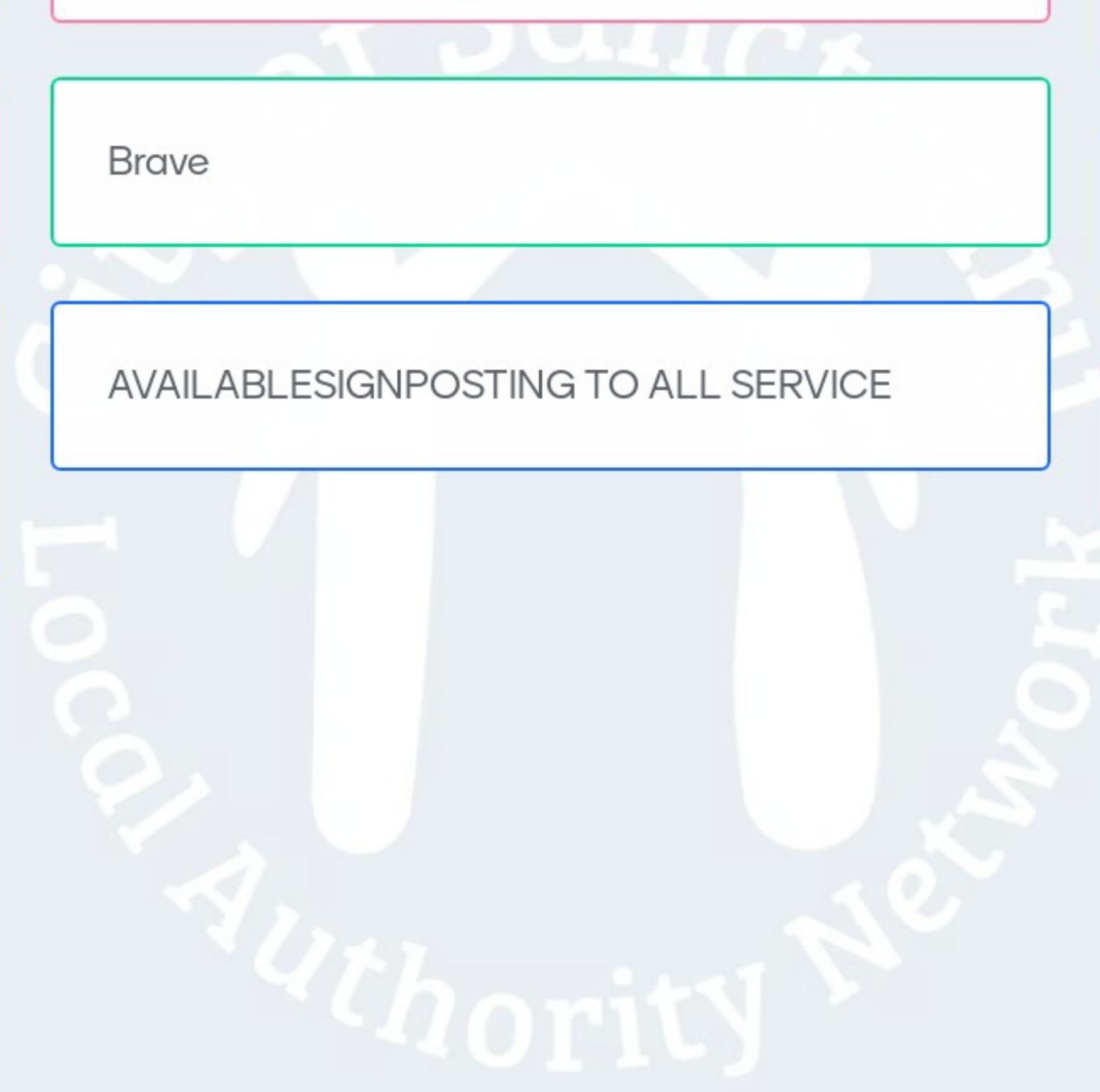
Brave

AVAILABLE SIGNPOSTING TO ALL SERVICE

Gives people info they need to get help, rebuild lives

Feel safe

Ready to change and adapt





# What in your view does a welcoming Council look and feel like?

Supportive of voluntary sector

Listen to lived experience

Understand rights and entitlements

Proud, unafraid of championing itself as a City of Sanctuary

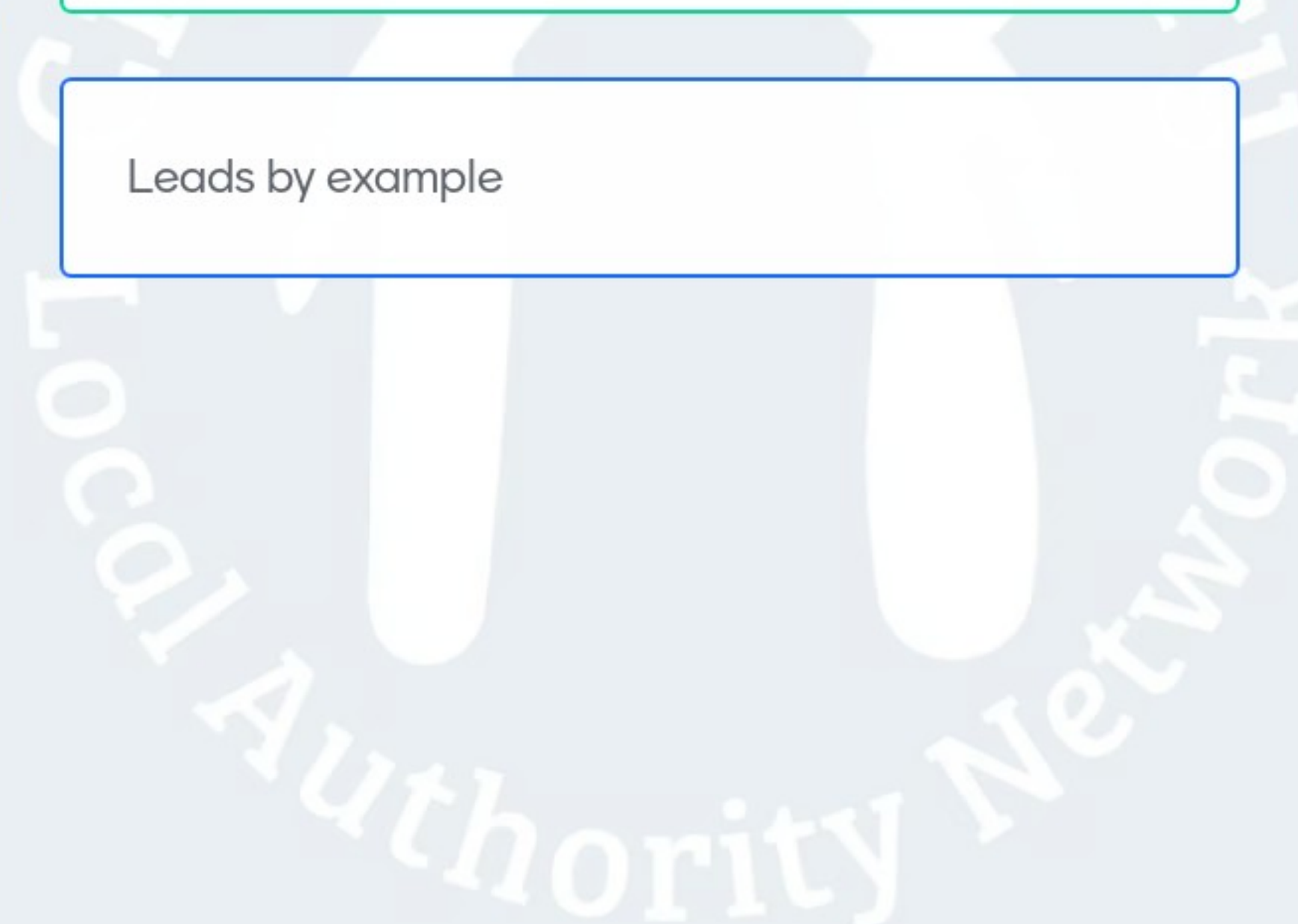
Standing up for you

Leads by example

Offering easily accessible safe and open spaces

KNOWLEDGEMENT

Diverse workforce



# What in your view does a welcoming Council look and feel like?

Working with third sector partners

Respecting all sections of the community

Representative

BREAKING DOWN THE BARRIERS

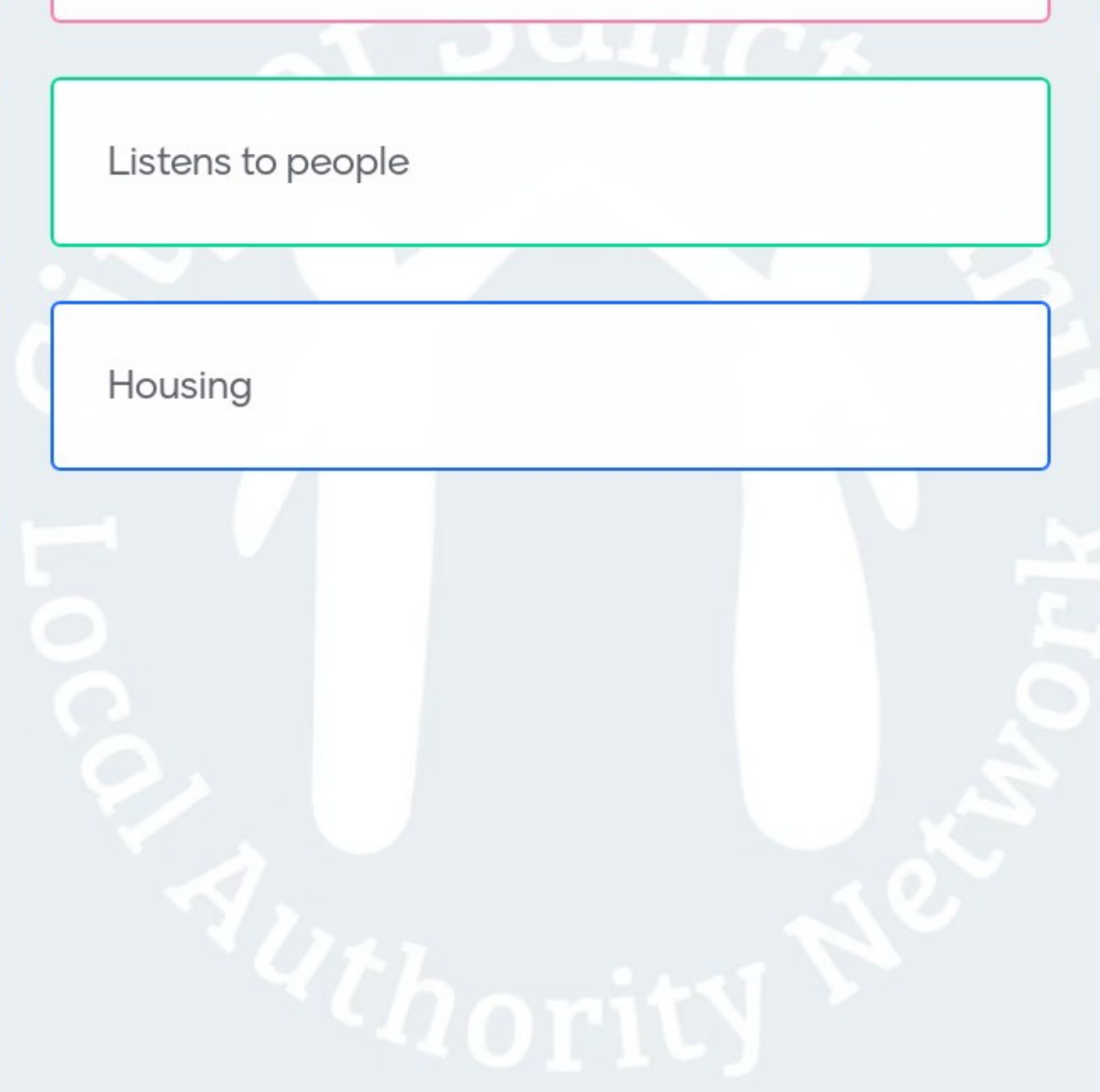
Listens to people

Get all departments to put the City of Sanctuary commitment into practice

Championing welcome for refugees, so that the whole city is inspired and takes part

Housing

community safety





# What in your view does a welcoming Council look and feel like?

Parks and gardens

libraries

Concerns about negative reactions



# What role would you like Local Authorities to play in ensuring their area is a place of welcome and safety?

Working in partnership

Offer accommodation for asylum seekers

Commitment to Resettlement

All staff trained on creating welcome

Speak out against hostile public policy

Coordination

Funding

Commitment

Convening meetings and working groups





# What role would you like Local Authorities to play in ensuring their area is a place of welcome and safety?

Legislation, policies should not be an obstacle to compassionate and welcome

WORKING TOGETHER

Coordination

All councillors support the vision of sanctuary for all

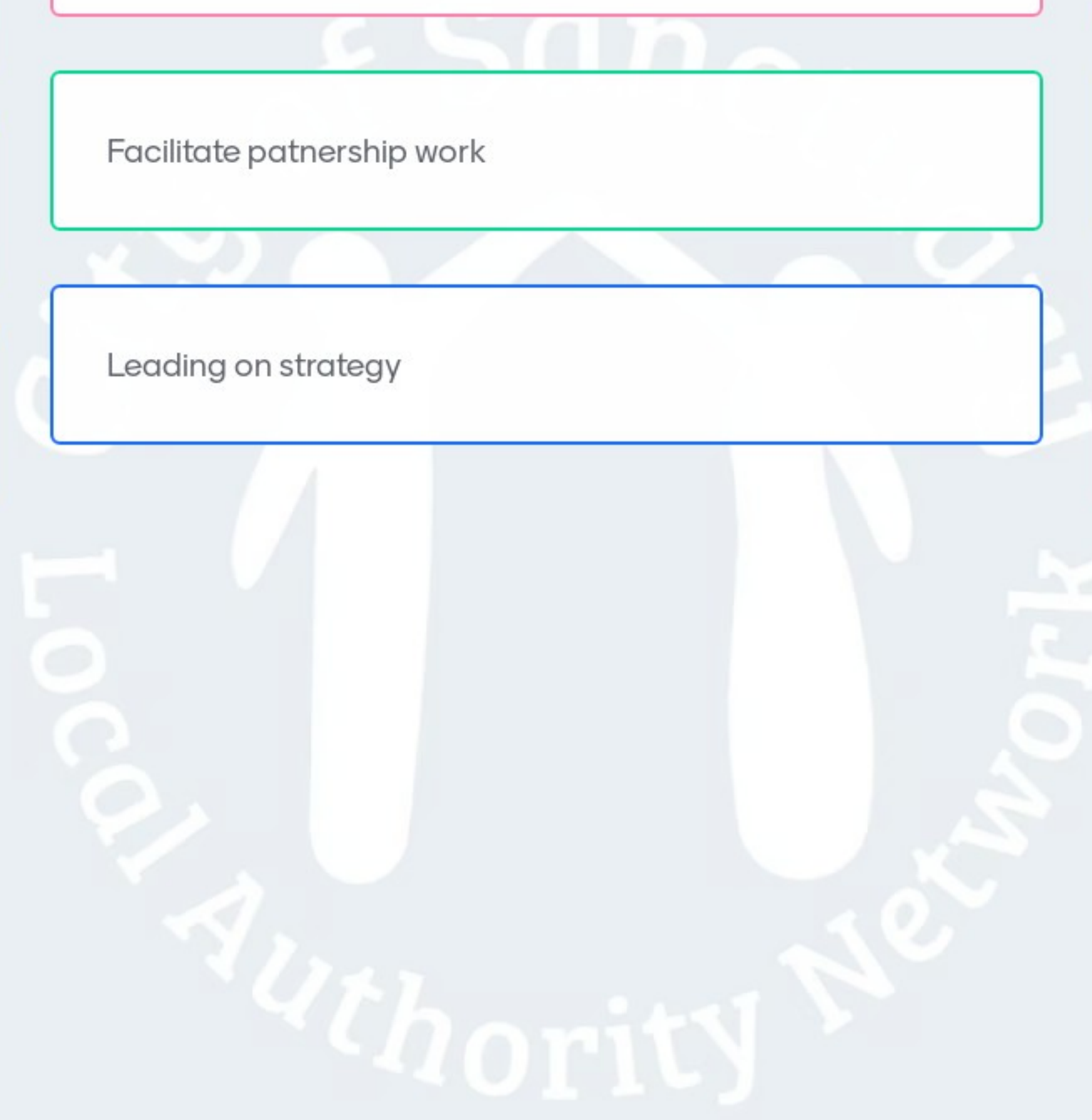
Facilitate partnership work

Leading on strategy

Leadership

Coordinate response

Adopt motion, policies, strategies. working groups health VCS sector



# What role would you like Local Authorities to play in ensuring their area is a place of welcome and safety?

Collaborative with migration sector

influencing partners from public, private and third sector

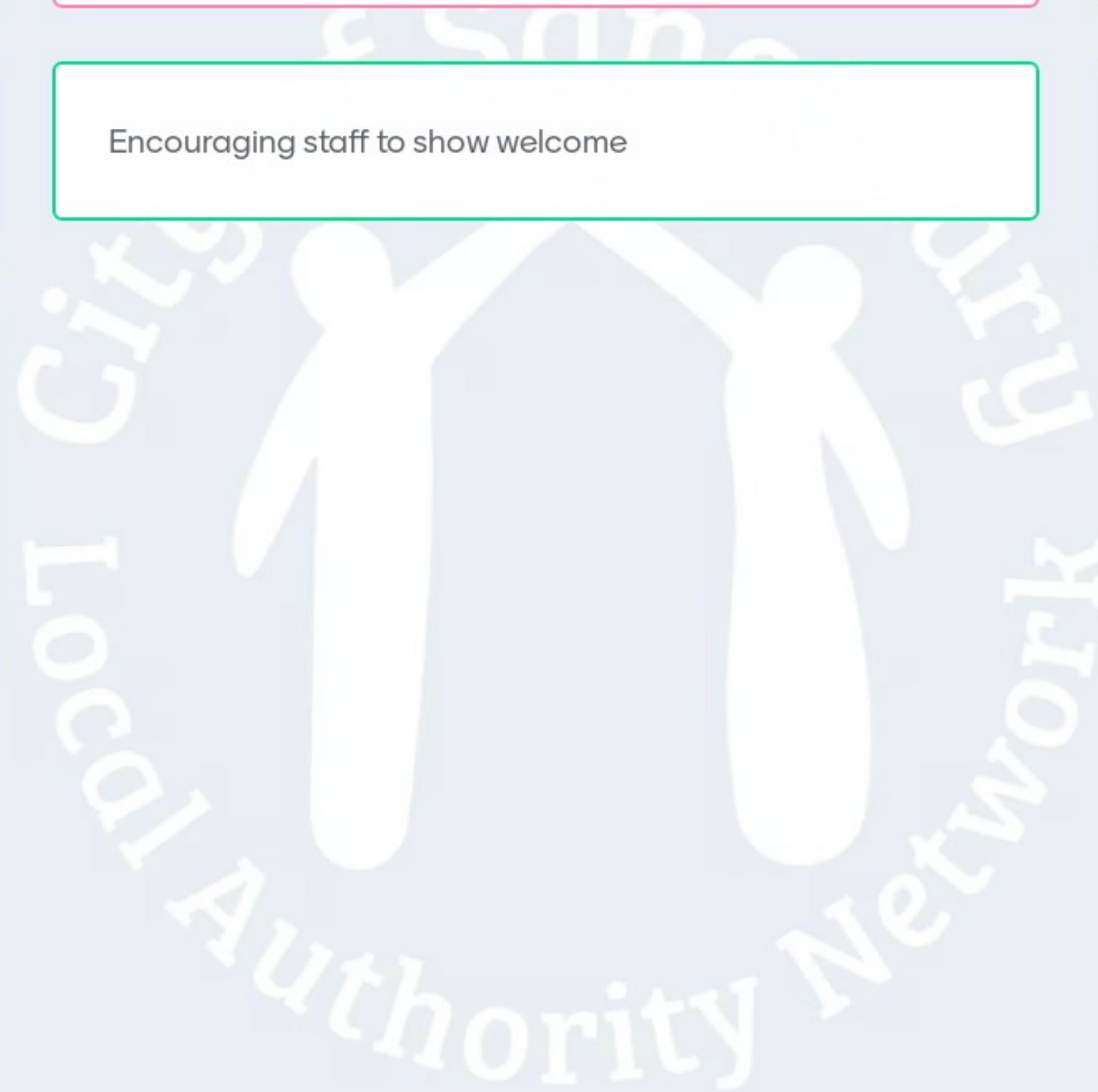
Leadership on challenging gov

A proactive role in terms of ensuring involvement of asylum seeking community in council activities

Encouraging staff to show welcome

Working closely with our volunteer partners, commitment to listening, learning and standing with refugees

Support for everyone who has migrated - no narrative of more 'deserving' people. Campaigning for better support and services - particularly against new Borders Bill and scrapping NRPF. Treating all people who have migrated with respect.









# What are the key challenges for your LA in pursuing a Council of Sanctuary recognition?





# Any other challenges?

Housing stock

Scared of the right-wing rhetoric and voters

Working out how the process dovetails with the Inclusive cities process

Buy in from certain departments

No asylum seekers housed. Very few refugees

Need to employ people from the communities

National policy

New immigration bill

Lack of specialist services, interpreters, cost of additional support, housing shortage



# Any other challenges?

Although it's apolitical, may be seen as one party's 'thing'

Fear of the unknown

The rhetoric of difference

Not able to understand racial injustice

Holding onto political control takes a lot of energy.  
Being more high profile

Having to react to imposition of hotels and  
dispersal accommodation

public feeling like these people are q jumping for  
houses etc

As members of the Borough of Sanctuary are  
volunteers time. Also we were not listed as current  
members but we have been meeting regularly etc

Racism



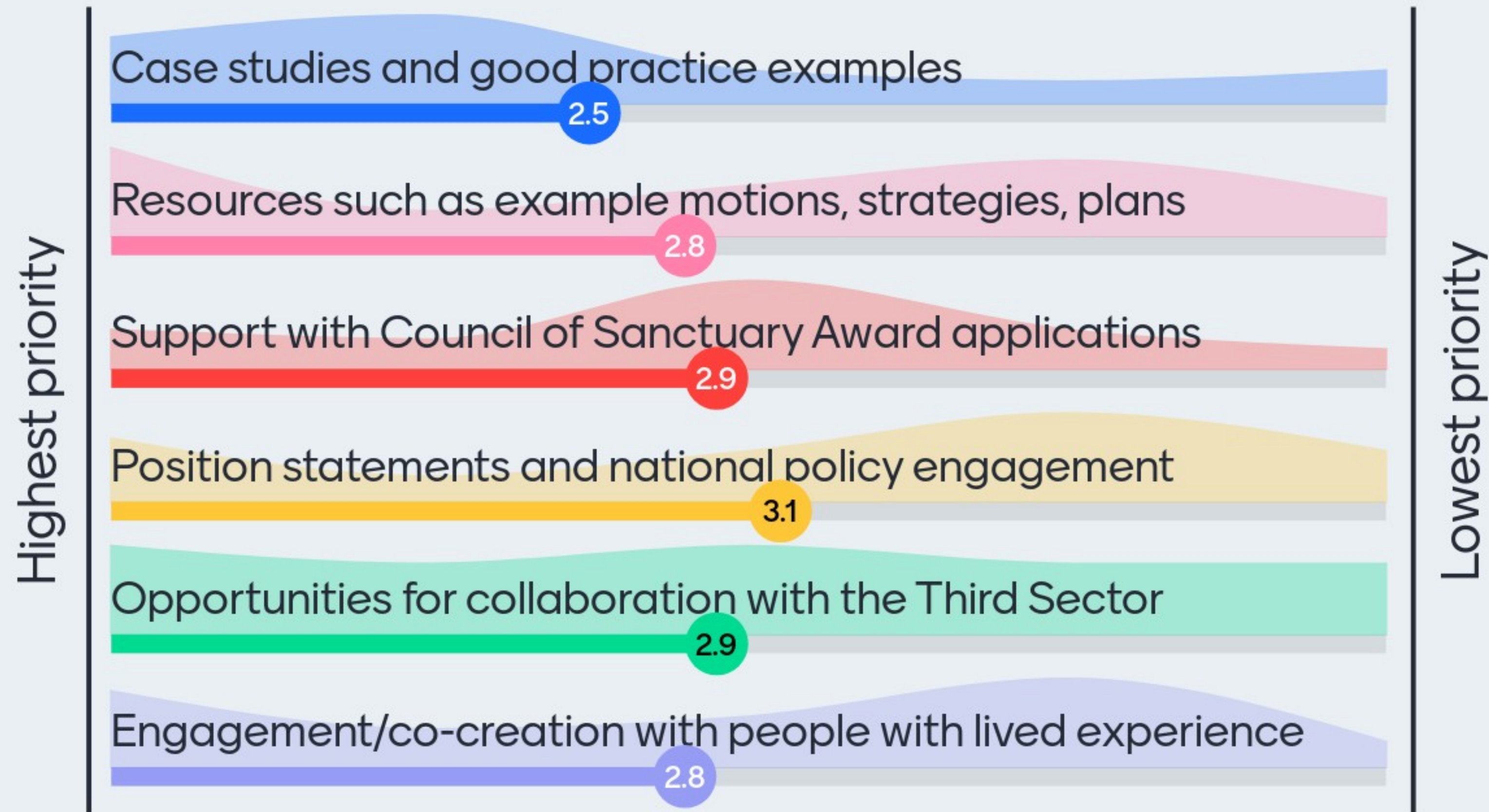


# Any other challenges?

Burst of pressure on officers with resettlement work

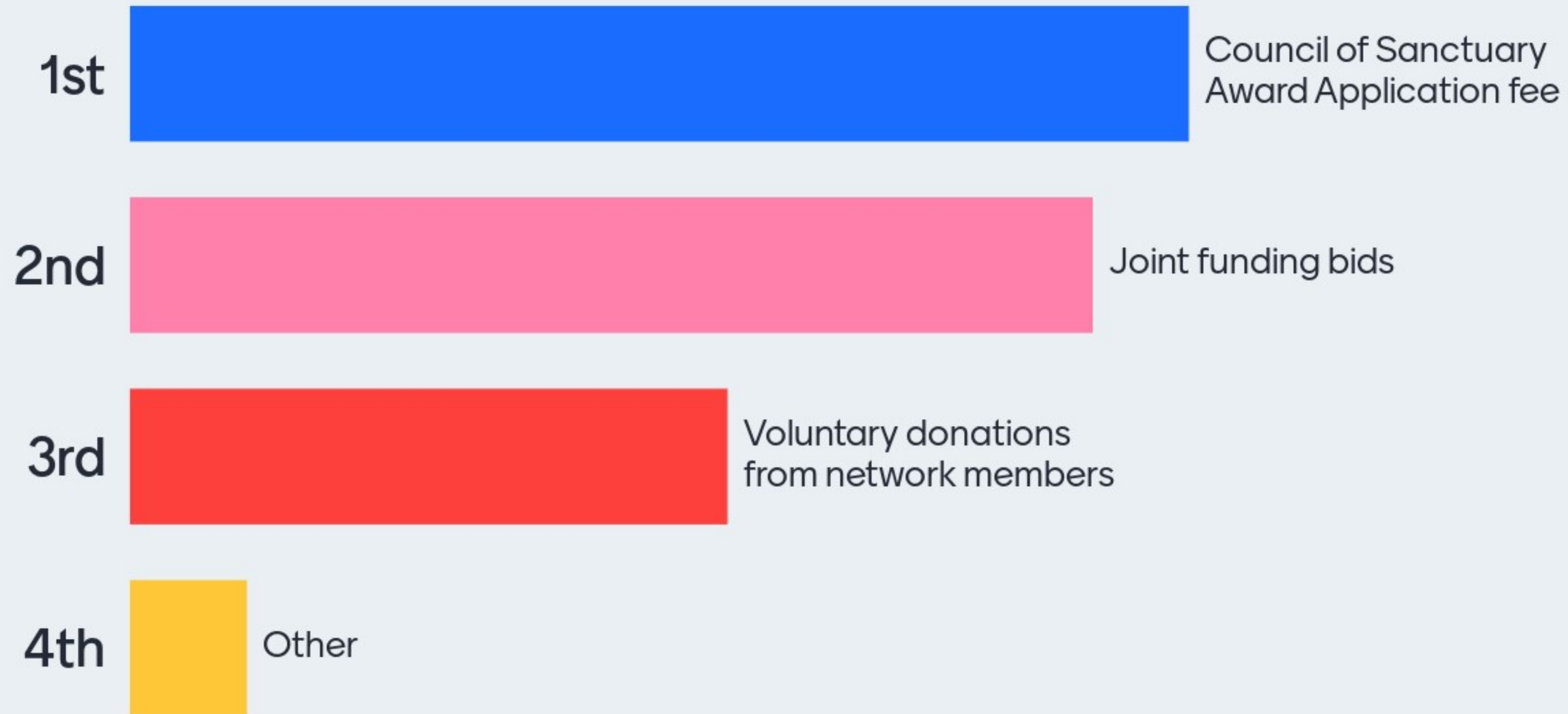


# What would you like this network to focus on in the coming year?





# How can we fund the network and ensure its sustainability?



# Other funding and network sustainability ideas?





# How can we make this network more valuable for you and your community? Any suggestions for improvement?

More input from people with lived experience.

Education Education for the community

It would be good to have transcripts of these recordings. They are really useful.

Since Ben left consistency in knowing who is the main contact person since people keep changing

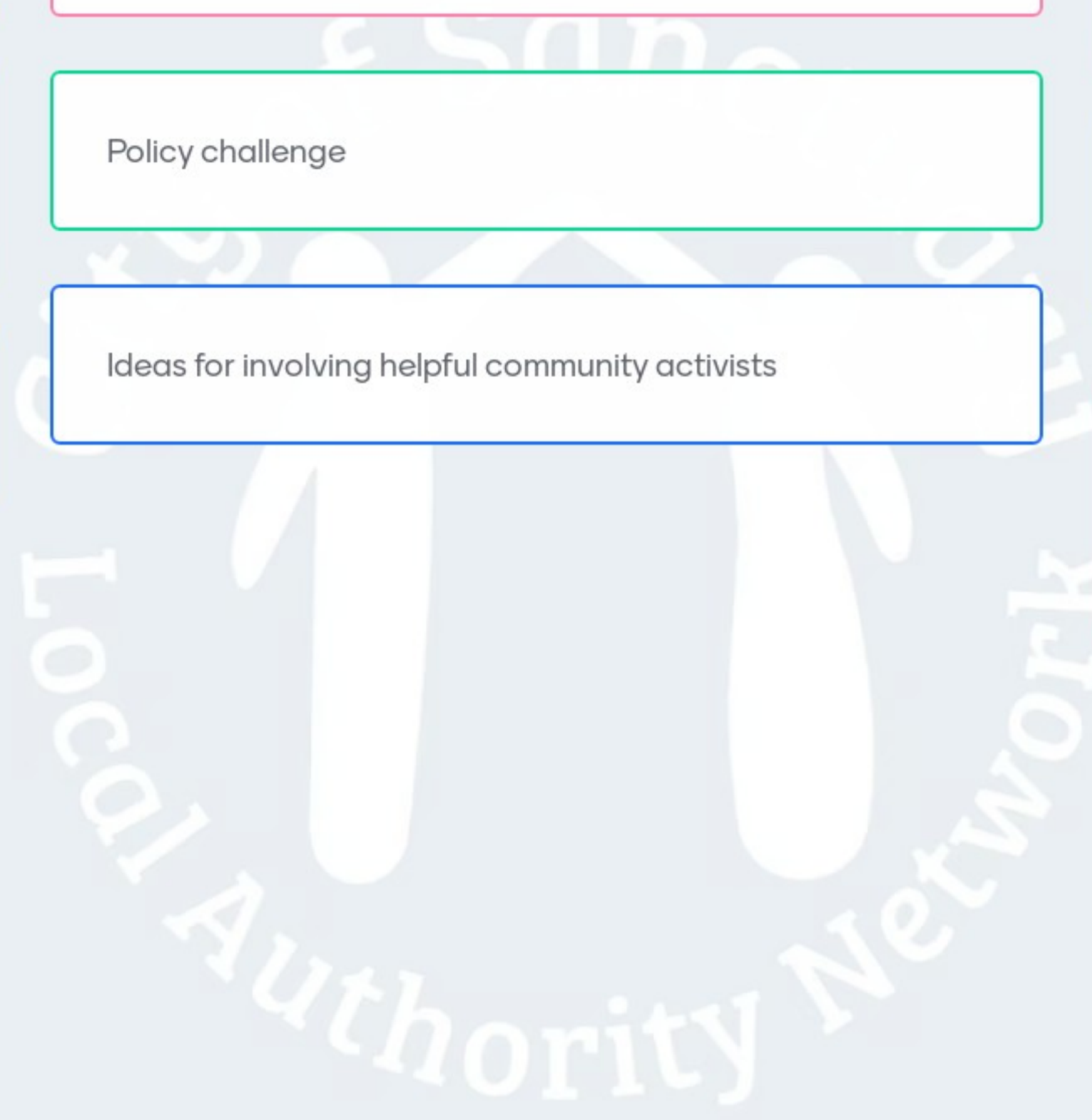
Policy challenge

More opportunities for sharing good practice - communities of practice

Quarterly meetings and updates?

Ideas for involving helpful community activists

options to be able to discuss issues with others outside of the meeting. break out groups where you can have a choice to join depending in what your needs / interests are



# How can we make this network more valuable for you and your community? Any suggestions for improvement?

Keep on with zoom meetings

Maybe a more streamlined (but managed) way of connecting with members outside of meetings.

