

Sanctuary Awards Minimum Criteria

Any organisation, business or institution is welcome to apply for a Sanctuary Award which recognises a commitment to our values and vision and helps to demonstrate the culture of welcome that is growing across the UK.

For some streams¹ we have developed specific minimum criteria which an applicant must demonstrate to receive the award. If you are applying for the following streams please use the minimum criteria set out in the following resource packs:

- [Universities of Sanctuary](#)
- [FE Colleges of Sanctuary](#)
- [Gardens of Sanctuary](#)
- [Health Institutions of Sanctuary](#)
- [Arts stream of Sanctuary](#)
- [Schools of Sanctuary](#)
- [Libraries of Sanctuary](#)
- [Football Club of Sanctuary](#)
- [Maternity Stream of Sanctuary](#)

For other awards, the following minimum criteria should be used alongside evidence of Learning, Embedding and Sharing as [outlined on these pages](#).

The following minimum criteria are based on the **network principles** set out in the [City of Sanctuary charter](#). All Sanctuary Award applicants must sign an organisational pledge which can be found here: [Sign an Organisation Pledge | City of Sanctuary](#)

GENERAL:

Minimum Criteria:

¹ A '[Stream of Sanctuary](#)' encourages professionals or practitioners within communities of practice or interest to come to together to embed the concepts of welcome, safety and inclusion within their profession, sector and organisations

- Make a public commitment to the City of Sanctuary vision through endorsing the charter, becoming a supporting organisation and signing the local group pledge where relevant
- A dedicated member of staff/team member as a contact point for sanctuary queries/people seeking sanctuary. This should be clearly communicated and be easily accessible and the individual(s) must be appropriately trained.

LEARN

Minimum criteria: Demonstrate a whole organisation approach to awareness raising about migration, asylum and sanctuary and this should include involving people seeking sanctuary.

EMBED

Minimum criteria: Wherever possible ensure that people seeking sanctuary are involved in the development of your plans and action and on relevant committees

Minimum Criteria: Demonstrate active engagement with refugee support networks and others in the local community and, where relevant, create opportunities for people to come together

Minimum Criteria: Demonstrate active involvement with your local City of Sanctuary group and/or other refugee support networks

Minimum Criteria: Where appropriate support relevant campaigns and work to minimise barriers to people seeking sanctuary accessing your services

SHARE

Minimum criteria: Use your website, social media or other channels to celebrate your sanctuary initiatives and commitment to a culture of welcome

Minimum Criteria: Demonstrate a commitment to sharing learning with other similar organisations in your area and around the UK